

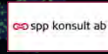
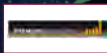
**LCP GLOBAL PENSIONS FORUM**

THURSDAY 15 MAY 2014

THE MAY FAIR HOTEL, LONDON, UK

# *How to make retirement benefits work for your company.*

Lane Clark & Peacock LLP Trustee Consulting [Investment.Consulting](#)  
[Corporate.Consulting](#) Insurance Consulting Business Analytics [www.lcp.uk.com](#)



LCP Global Pensions Forum 2014

Find out more at [www.lcp.uk.com/events](http://www.lcp.uk.com/events)

## Thursday 15 May 2014

The May Fair Hotel, London, UK

08.30 - 13.00 followed by a buffet lunch

### Who is this event for?

Finance Directors, Executive and non-Executive Directors, HR Directors, Compensation & Benefits Directors, Pensions Directors, Institutional Investors and other individuals with a corporate responsibility, or interest, in managing pension arrangements in the UK or around the world.

### How to register

Web [www.lcp.uk.com/events](http://www.lcp.uk.com/events)

Email [enquiries@lcp.uk.com](mailto:enquiries@lcp.uk.com)

Tel +44 (0)20 7432 6710

Fax +44 (0)20 7439 0183

Post Nelly Geudin, LCP, 95 Wigmore Street, London, W1U 1DQ, UK

### Last year's event

Over 120 delegates attended LCP's Global Pensions in 2013 event. The theme was "Taking control of pension risk".

#### Delegate, LCP Global Pensions in 2013

*Very relevant, interesting and useful.*

#### Delegate, LCP Global Pensions in 2013

*Good, personable speakers. Clear messages delivered.*

# *LCP's annual global pensions forum.*

## **Overview**

Now in its sixth year, LCP's annual global pensions forum provides a fantastic opportunity to look at what companies are currently doing to manage their retirement benefits around the world, as well as to share ideas with other attendees from a wide range of like-minded UK and multinational companies.

The themes being discussed this year will include:

- Do your retirement benefits achieve your company's goals?
- Do your employees understand and appreciate the value of the retirement benefits your company provides?

With the global economy showing signs of improvement, now is the time for companies to review their retirement benefits and to ensure that they are providing value for money. LCP's Global Pensions Forum 2014 will look at the strategies and solutions that companies are using to manage legacy pension risks as well as looking at what companies are doing to prepare for the future.

As with any retirement benefit arrangement, communication is key, and we will take a look at what has been working for companies and employees, as changes are made to retirement benefits.

Speakers from Bayer and Panasonic will be able to share their experiences of the projects they have been through, together with speakers from LCP and our international network of partner firms from around the world.

<b>Registration and coffee</b>	<b>08:30</b>
<b>Welcome and introductions</b>	<b>09:00</b>
<b>A holistic approach to managing benefit risks</b> Panasonic case study - a three year plan to deal with pension risks and ensure the risks continue to be managed in the future	
<b>Investments - what should you be looking at today?</b> An insight into the investments that retirement plans should be considering in the current environment. US and UK investment experts compare their latest views from "either side of the pond"	
<b>Increasing longevity - what can you do?</b> A look at what solutions you can use to mitigate risks, as new mortality tables are published in the US and Canada	
<b>Break</b>	<b>10:45</b>
<b>Decisions, decisions</b> How behavioural economics explains how we should provide benefits and how employees perceive benefits	
<b>Global debate: "We believe that understanding behavioural economics can improve how you provide benefits to employees"</b>	
<b>Retirement communication with your employees</b> Bayer case study: improving communications with employees and understanding how employees want to communicate	
<b>Pulling it all together</b> A strategy for the future that makes your benefits work and improves employee engagement	
<b>Q&amp;A</b>	<b>12:45</b>
<b>Buffet lunch</b>	<b>13:00</b>

# Accessing our international expertise.

## CHAIRMAN



*Alex Waite*  
LCP

This year we are delighted to be joined by speakers from Bayer and Panasonic as well as from LCP's international network of partner firms. The conference will illustrate effective strategies that can be used to manage benefit risks and ensure that your company has robust benefit arrangements in place for the future. We will also ensure that there is plenty of opportunity to ask questions and share your experiences.

## GUEST SPEAKERS

*Michael Irving*  
**Panasonic**  
Director  
Finance & Risk Management

*Simon Lewis*  
**Bayer**  
Group Pensions Manager

## LCP INTERNATIONAL TEAM



*Ken Willis*



*Phil Boyle*



*Shaun Southern*



*Phil Cuddeford*



*Simon Coomber*



*Martin Haugh*  
Ireland



*Roma Burke*  
Ireland



*Evert van Ling*  
Netherlands

## CONTRIBUTORS FROM LCP'S INTERNATIONAL NETWORK INCLUDE:

### Europe



*Cécile Darche*  
Premium  
Consulting, France



*Peter Bastiaens*  
LCP, Belgium and  
UAE



*Christian Rieß*  
Rieß, Dr.  
Zimmermann und  
Partner, Germany



*Stefan Jansson*  
SPP Konsult,  
Sweden



*Stephan Cronje*  
Cronje & Yiannas,  
Greece



*Jürg Walter*  
Libera,  
Switzerland



*Jon Aldecoa*  
Novaster, Spain



*Bruce Mullen*  
IFG Pensco  
Limited, Ireland



*Evgeniy  
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*Marios Yiannas*  
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Vitalis Actuares,  
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*Diego Valero*  
Novaster, Spain  
and Latin America

### Africa, Asia and Middle East



*Arpan  
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Consultancy, India



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Co. Ltd, Japan



*Thomas Kua*  
ACG Worldwide,  
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*Jaco Langner*  
Alexander Forbes,  
South Africa



*Brian Bendzulla*  
NetActuary,  
Australia

## Registration form

### GLOBAL PENSIONS FORUM 2014

Thursday 15 May 2014 The May Fair Hotel, London, UK

I wish to register for  complimentary place(s) at the above event

I can confirm that  people would like to attend the buffet lunch

Please enter your details below:

1	First name:	Last name:
	Title:	Job title:

2	First name:	Last name:
	Title:	Job title:

Company name:
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Address:
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Postcode:
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Tel No:	<input type="checkbox"/> Home/personal	<input type="checkbox"/> Work
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Email:	<input type="checkbox"/> Home/personal	<input type="checkbox"/> Work
Please provide your email address clearly in BLOCK CAPITALS. Confirmation/further information will be sent by email unless instructed otherwise.		

Special access, dietary or other requirements:
--

While we endeavour to accommodate everyone, please be aware places are limited.

I am unable to attend, please send me a conference pack (by email)

Please post this form to Nelly Geudin, LCP, 95 Wigmore Street, London, W1U 1DQ, UK  
or fax to +44 (0)20 7439 0183. Alternatively you can register online at [www.lcp.uk.com/events](http://www.lcp.uk.com/events),  
email us at [enquiries@lcp.uk.com](mailto:enquiries@lcp.uk.com) or call us on +44 (0)20 7432 6710



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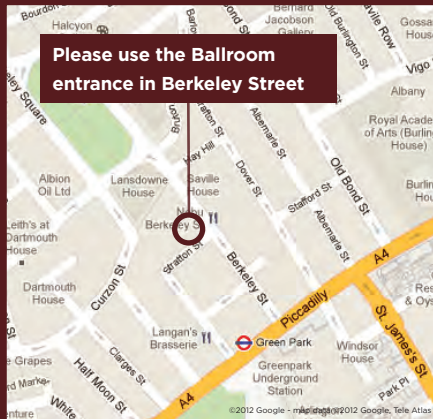
The May Fair Hotel, London, UK

08.30 - 13.00 followed by a buffet lunch

**Directions**

The hotel is within 90 minutes of London's three major airports: Heathrow, Gatwick and Stansted.

The hotel is within walking distance from Green Park on the Piccadilly, Victoria and Jubilee lines. The Piccadilly line provides a convenient direct link to Heathrow Airport.



LCP is a firm of financial, actuarial and business consultants, specialising in the areas of pensions, investment, insurance and business analytics.

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